



A-QP-74-125 EXH G REVISION: 1 REVISION DATE: 05/13/2022
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**RENAISSANCE MANUFACTURING GROUP-ANNISTON, LLC**  
**Position Profile / Job Description**

POSITION / JOB TITLE:	Environmental, Health and Safety (EHS) Specialist	ORG LEVEL:	
REPORTS TO:	Plant Manager (Director of Operations)	JOB CODE:	
DEPARTMENT:	Human Resources	Post Date:	

**POSITION PURPOSE**

Plans, develops, implements, and manages the manufacturing safety and environmental processes and programs as well as implementation of Renaissance Manufacturing Group protocols. Utilizing knowledge of industrial processes, mechanics, and occupational health, safety and environmental laws, leads and directs safety and environmental policies to prevent or correct unsafe and environmentally unsound work conditions and ensure that all plant activities comply with federal, state and municipal guidelines and regulations. This position will provide influence and direction in setting and achieving environmental and safety goals.

**PRIMARY TASKS AND RESPONSIBILITIES**

- Develops, implements, and manages safety/environmental processes and programs to prevent unsafe and environmentally unsound work conditions.
- Influences and supports all levels of management and employees in achieving goals safety goals
- Enforces environmental, health, and safety policies.
- Ensures total compliance with all applicable local, state, and federal environmental, health, and safety regulations.
- Inspects machinery, equipment and working conditions in industrial setting to ensure compliance with occupation safety and health (OSHA) regulations and Environmental Protection (EPA) guidelines.
- Conducts or coordinates safety and environmental training for all levels of employees to ensure proper application of policies and procedures and adherence to the laws.
- Investigates industrial accidents and incidents and assist management in identifying and implementing appropriate corrective action measures.
- Analyzes and tracks injuries/incidents and creates reports on corrective action steps to minimize risk of injury.
- Compiles, analyzes, and interprets statistical data, current technical and scientific publications, and regulatory information. Communicates relative information to all levels of management and employees.
- Oversight of fire and safety equipment and systems to ensure adequate and continuous operation.
- Oversight and coordination of the plant's Emergency Action Plan, addressing emergency evacuation, spill response and severe weather procedures.
- Acts as liaison with outside organizations such as rescue teams, law enforcement officials, fire departments personnel, and government agency representatives to assure information exchange and mutual assistance.
- Acts as a liaison with local regulatory agencies for environmental programs and outside vendors in matters of contract compliance related to hazardous materials and safety equipment.
- Maintains and updates all environmental compliance with air, water, and waste permits and ensures submission of reports on hazardous waste programs, storm water pollution, and prevention plans.
- Confers with engineers, supervisors, production personnel and other maintenance workers to resolve environmental concerns or safety-related problems detected during normal operations.
- Participates in review of new machinery and equipment procurement, new production lines, space layout and rearranges to ensure adequate safety and environmental considerations are included prior to production start-up.
- Establishes and maintains budgetary control for safety & environmental expenditures and staff.
- Consistently sets a positive example of safety-first attitudes and practices.
- Works safely, follows safety rules and regulations, and assists supervisors and managers in maintaining a safe and healthy work environment.

**REQUIREMENTS: EDUCATION, EXPERIENCE, TECHNICAL / FUNCTIONAL SKILLS & COMPETENCIES**

(Indicate typical education and work experience specifying minimum years of experience.)

**Basic Requirements:**

- BS/BA or equivalent experience in Occupational Health and Safety or EHS related field. Four years of education/relevant



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work experience may be considered in lieu of bachelor's degree.

- In addition to education/experience equivalency, must have 2 or more years' EHS experience in a Manufacturing/Foundry operation.
- Preferred candidate will have certifications in Safety (CSP), Health (CIH), or Environmental. Also, candidate must be willing to become certified in American Red Cross or AHA first aid protocols including CPR.

**DESIRED SKILLS**

**(Examples: Software Skills, Communication Skills, Preferred Education)**

- Communicates both verbally and in writing to all levels of employees.
- Reads and comprehend general business periodicals, technical manuals, and government documents.
- Shows proficiency with use of computer and multiple software applications including Word, Excel, Access, and other Microsoft Office programs.
- Supports and participates in high performing teams.

**WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS**

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to talk or hear. The employee is frequently required to stand and walk. The employee is occasionally required to sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to high, precarious places; fumes or airborne particles; outside weather conditions and extreme heat. The noise level in the work environment is usually loud.